

## Supervision in Practice

Please read the following seven statements and answer the related questions below.

### Statements -

1. Supervision is a period of concentrated time between a supervisor (mentor, practice teacher) and supervisee (worker, volunteer, student).
2. Supervision should be structured.
3. This time should not be interrupted.
4. Supervision should take place in an environment, which is accessible and comfortable to both parties.
5. Within hierarchical models of supervision (i.e. line management, student placement supervision) there is a relationship of power, which needs to be acknowledged.
6. Supervision is a two-way learning process.
7. It is good practice to keep notes of supervision sessions.

### Questions -

1. What time period (length of supervision and frequency) would you set as a supervisor and how much do you expect for yourself?
2. Suggest headings for an agenda to use in supervision?
3. How can you make sure that supervision is uninterrupted?
4. How will you ensure that the environment is both accessible and comfortable?
5. How can your style/approach reduce the negative aspects of the power relationship?
6. Do you believe that supervision is a two-way learning process?
7. a) Why should supervision notes be kept?  
b) Who should be responsible for keeping notes?

***Disclaimer: The information provided here is intended to give some pointers and is not fully exhaustive. The C3 partnership cannot accept any legal responsibility for how this information is used.***